

Howard Dellar
Howard.Dellar@lbmw.com



**LEGAL SERVICES
BOARD**

The Chief Executive's Office
Legal Services Board
3rd Floor
The Rookery
2 Dyott Street
London
WC1A 1DE

T 020 7271 0043

www.legalservicesboard.org.uk

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Dear Colleague

RE: DIVERSITY, INCLUSION AND DISCIPLINARY SANCTIONS

Thank you for your constructive engagement with early discussions on the potential merits of a joint statement expressing, across the whole of the sector, the seriousness with which forms of anti-inclusive misconduct such as sexual misconduct, abuse of trust, racial harassment and bullying etc, ought to be taken within the context of disciplinary processes. I am very grateful (but not surprised, given the personal importance colleagues have clearly attached to this issue) to be able to say that the proposition has been received with universal positivity across all regulatory bodies.

We will now get on with developing a draft statement which will set out some agreed common principles on the treatment of anti-inclusive misconduct by regulators and tribunals. As I have said in our various conversations, the LSB is happy to do the heavy lifting on the statement, working up and consulting on relevant text. All we ask of you are your helpful thoughts and support on the statement as it develops. However, if any of you would like to become more centrally involved, please do let us know.

Yours sincerely

Matthew Hill
Chief Executive