

Subject: LSB consultation on 'Encouraging a diverse legal profession'

Today we have launched a consultation on the actions that regulators can take to encourage a more diverse legal services profession. I am writing to invite you to respond.

Legal services should be accessible to all, regardless of background, and the profession should reflect the society it serves, from entry to senior level. A diverse and inclusive legal profession is essential for public trust, improved consumer outcomes, and economic growth. Yet, despite some improvements, the profession does not reflect the public that it serves. Significant barriers to diversity remain.

Regulation can play a vital role in bringing about the change that is necessary to achieve a diverse and inclusive profession. As you will know, legal services regulators share an objective under the Legal Services Act to encourage an independent, strong, diverse and effective profession that delivers for consumers and in the public interest.

Our proposals are designed to support more effective and fair regulatory processes, to drive more flexible and accessible routes into and through the profession, and to ensure professional conduct and competence frameworks encourage the right behaviours in the sector.

We actively welcome all responses, recognising that any change in workplace and leadership culture will require action from across and beyond the legal sector.

The consultation will run until 14:00 on 2 March 2026 and [can be found on our website](#).

If you have any questions, please do get in touch.

Richard Orpin

Interim Chief Executive

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